QHSE Policy

Pioneer Engineering is a provider of manufacturing and repair services to the Oil, Gas and Petrochemical Industries.

Good QHSE performance is critical to the success of the Company. Our goals are clear; the prevention of injury and ill health, no damage to the environment and the provision of a quality service to customers.

The Management is fully committed to:

- The implementation and achievement of this QHSE Policy
- Continual improvement of the effectiveness of the QHSE management system through setting objectives and reviewing performance.
- The prevention of injury and ill health; mitigating the risk and utilising the opportunities for eliminating the hazards associated with the nature of the activity.
- To reduce Environmental impact and prevention of pollution
- Compliance with relevant legislation, management system and other requirements related to our Quality, Environment, Occupational Health, Safety and Security.
- Providing an independent service with impartiality and integrity.
- Support the employees through training, motivation and empowerment to STOP any activity if it is believed to be unsafe or deviated from the planned arrangements.

Everyone working at Pioneer Engineering has the right to work in a healthy and safe working environment. In turn they also have a responsibility to ensure a safe working environment is achieved and maintained with no detrimental effect to others.

Programmes are in place identifying allocated responsibilities to control and monitor business processes in order that we can measure performance against our QHSE objectives and for continual improvements.

The present and future well being of both the company and its employees depends on our services meeting and continuing to meet the requirements of this QHSE Policy and the needs of our customers.

QHSE objectives are achieved through:

- Establishing and maintaining an organisational structure for QHSE management
- Implementing and maintaining a documented Integrated Management System compliant with API Q1, ISO 9001, ISO 14001 and ISO 45001.
- Ensuring personnel are competent for the tasks they perform.
- Recognition that all of our employees have a responsibility to perform their duties in line with the requirements of this QHSE Policy and ensuring that they take such responsibility for their work, recognising that there is always room to improve.
- Consulting with our customers to ensure we meet their needs and expectations, and addressing them through continuous improvement of our systems and practices.
- Ensuring that all of our employees understand this policy and their contribution to it.
- Ensuring that all communications are clear and unambiguous.

Performance of the QHSE System is monitored through periodic reviews undertaken at least annually by the Company management. As part of this review the company shall ensure that:

- This Policy remains relevant to organisational strategic goals
- Performance against objectives is measured.
- Targets are set.
- Objectives are in line with the requirements of this policy.

The Manager for QHSE has overall responsibility for communicating to all interested parties and implementing this policy.

Peter Duthie
Director

Dated: 11th Feb 2025